

Call to order:

This meeting was called to order in the Vilas County conference rooms at 1:01 P.M. by Chairman Stephen Favorite with the following members present: Jim Behling and David Alleman. Others present: Janna Kahl. Quorum present and proper meeting notices were both verified.

Approve agenda to be discussed in any order by the Chair:

Motion by J. Behling, 2nd by D. Alleman to approve the agenda. All voted aye. Carried.

Approve minutes of the June 18, 2013 and the June 19, 2013 meetings:

Motion by J. Behling, 2nd by S. Favorite to approve the minutes of the June 18 and June 19, 2013 meetings. All voted aye. Carried.

Discuss health plan design options:

J. Kahl presented a variety of health plan designs and costs. Costs are representative and based on 2013 premiums and current employee participation numbers. The committee discussed all of the options at length. The Chair called for a motion, but the Clerk asked if agenda item #5 could be discussed prior to the committee taking any action. The Chair permitted the committee to move onto the next agenda item.

Health benefits – committee of jurisdiction:

The Clerk expressed concern regarding the direction that this committee has taken post Act10. He feels that the jurisdiction of this committee has expanded beyond previously intended boundaries. In the past this committee's primary task was to monitor the finances of the Health Insurance Fund. Additional committee tasks included oversight of county/employee contribution levels based upon plan designs negotiated between the Personnel Committee and the various bargaining units. The Clerk believes that determining health insurance plan design is a function of the HR Department and the Personnel Committee, stating that the Standing Rules also appear to support his opinion. J. Behling agreed that the name "Health Insurance Board of Trustees" primarily indicates a fiduciary responsibility. J. Kahl agreed with the Clerk that the County's health plan is an employee benefit belonging within the jurisdiction of the Personnel Committee. The Chair asked the Clerk if he was asking to be removed from the committee. The Clerk responded that he would continue to serve on the committee if the focus returned to financial matters; he is not comfortable as a non policy making elected official, and as a health plan recipient, with making policy decisions regarding plan design and costs. The Chair stated that also felt that the health plan was an employee benefit falling under the jurisdiction of HR and the Personnel Committee.

Discuss health plan design options:

The Chair returned discussions to this agenda item. **Motion by D. Alleman, 2nd by S. Favorite to go to market with all of the proposed health plan designs. The information gathered shall be presented to the Personnel Committee for their further consideration and possible action. All voted aye. Carried.**

Convene into Closed Session:

Motion by S. Favorite, 2nd by J. Behling to convene into closed session pursuant to Wis. Stat. §19.85(1)(c). Subject: Request for compensation/reimbursement. All voted aye. Carried. Closed session convened at 2:00 P.M.

Adjourn Closed Session:

Motion by J. Behling, 2nd by S. Favorite to adjourn the closed session and to reconvene into open session pursuant to Wis. Stat. §19.85(1)(c). All voted aye. Carried. Closed session adjourned and open session reconvened at 2:09P.M.

Committee may consider ratifying any action taken in closed session:

Motion by J. Behling, 2nd by S. Favorite to reimburse the employee for health costs incurred in 2011 as discussed, less any applicable deductible amounts and co-insurance in effect at that time, from the Health Insurance Fund. All voted aye. Carried.

Letters and communications: Nothing presented.

Set next meeting date and time: The next meeting time and date remains to be determined.

Adjournment: The Chair adjourned the meeting at 2:12P.M.

Respectfully submitted.

David R. Alleman

Vilas County Clerk

Minutes reflect the recorder's notations and are subject to approval by the appropriate board or committee.